



International Society  
for Organization  
Development  
and Change



[www.isodc.org](http://www.isodc.org)

**ISODC**

*“A leading international, collaborative movement promoting and effecting positive growth and change at the Individual, Team, Organisation and Societal level”*

# About us

Our Purpose, values and goals

Our Value proposition to the Global ODC community

Our Global team and scalability

Collaborative partners / Affiliates

Joining us

Engagement details



# About Us

We encourage the growth and development of our members through annual global and local conferences; webinars; newsletters; articles from Thought Leaders and of course our peer-reviewed *Organization Development Journal (ODJ)*,  
**the most widely cited OD journal in the world!**

Join and connect with other members and networks across the globe as we collaborate, research, and practice our disciplines in a collegial, supportive, and nurturing environment to effect positive growth.

## What We Do:

- Innovative Research
- Education
- Publications
- Consulting & Advisory Services

## Who We Do It For:

- Businesses
- Non-profit organisation
- NGOs
- Higher Education / Governments

# Our Purpose, Values and Goals

*ISODC's Purpose is to:*

***Promote and effect  
positive growth  
and change globally***



# Our Purpose, Values and Goals

***Promote and effect positive growth and change.***

We recognise practitioners and scholars who have reached professionally recognised standards including those from:

- Accredited professional global bodies in respective regions or countries where our diverse members reside
- Professional Bodies: Registered Organization Development Consultants (RODC / RODP)

# Our Purpose, Values and Goals

***Promote and effect positive growth and change***

***ISODC embraces OD, change and humanistic Values:***

- Providing opportunities for people (and organisations) to fulfil their purpose and function as holistic human beings rather than as resources in the complex workplace.
- Providing opportunities and alignment of and for each organisation member, as well as for the organisation itself, to grow and develop to full potential.
- Seeking to increase the effectiveness of the organisation in terms of all of its Purpose and goals.

# Our Purpose, Values and Goals

***Promote and effect positive growth and change***

***ISODC embraces OD, change and humanistic Values:***

- Attempting to create an engaging environment in which it is possible to find exciting and challenging work.
- Providing opportunities for people in organisations to influence the way in which they relate to work, the organisation, and the VUCA environment.
- Treating each human being as a person with a complex set of needs, all of which are important in his work and in his life.

# Our Purpose, Values and Goals

THE TWO MOST IMPORTANT  
DAYS IN YOUR LIFE ARE  
THE DAY YOU ARE BORN,  
AND THE DAY YOU FIND  
OUT WHY.

MARK TWAIN





# OD Journal

Quarterly Newsletters  
with leading articles

Latest academic thinking  
with  
praxis

Quarterly Webinars on various  
topics of interest to ISODC  
members are offered free of  
charge. (Hosted by the  
Bowling Green State  
University's MOD program  
and Nexus4Change)

\* Visit our Webinar Library to view  
recordings of all past webinars:  
[www.isodc.org](http://www.isodc.org)

Global and local Networking

*Collaboration*

**Our Value  
proposition  
to the  
Global ODC  
community**

*Growth and development*

*Workshops  
(Regional and  
international)*

*Leading Research*

***Conferences in the USA and  
Internationally.***

The perfect place for your  
presentation and to share  
thoughts and ideas! Past  
conferences include:

Information Exchange 2012 &  
2014 Wisconsin  
1st International Conference,  
2013 Accra, Ghana, West  
2013 2nd International  
Conference, Africa  
and Hawaii Conference,  
2014 Amsterdam Conference  
2016 Breadfruit  
Conference Hawaii

*Awards*

# Our Value proposition to the Global ODC community



*Conferences in the USA in 2016!*

**ISODC & The Global Breadfruit Heritage Council August 25, 2016 – August 28, 2016**

(ISODC) formed a process consulting team to assist the Global Breadfruit Heritage Council. The global team was led by Joanne Preston and Kenneth Wall.

**ISODC & The Cooperrider Center for Appreciative Inquiry October 5, 2016 – October 8, 2016**

This collaborative conference brought together scholars, practitioners, students, and business and organizational leaders. The planning for this conference was shared by ISODC and the CCAI, and featured multiple collaborative events. Scholarly papers were also presented.

# GIVE

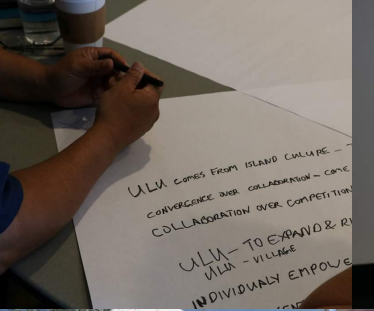
*"You cannot give what you don't have. And you cannot teach what you don't have inside."*  
- Bjorn Christian Martinoff



80:31:50.5  
90:37:20.2



Cross-section of CSOs /NGOs representatives sharing their success stories



ULM COMES FROM ISLAND CULTURE -  
CONVERGENCE OVER COLLABORATION - CARE  
COLLABORATION OVER COMPETITION  
ULM - TO EXPAND & RE  
VILLAGE - VILLAGE  
INDIVIDUALS EMPLOYE









# Our Global team and scalability

## Officers and Board of Directors

President/Director

**Roland Livingston**

R.E. Livingston & Associates

Managing Partner

Everett, Washington

Secretary/Director

**Kimberley Barker**

Institute for Culture and Adaptive Leadership

Eastern Michigan University

Cleary University

Ann Arbor, MI

Treasurer/Director

**Kenneth L. Wall**

Global Exchange Group

Colorado Springs, Colorado

# Our Global team and scalability

## Officers and Board of Directors

Director	<b>Kimberley Barker</b>   Ann Arbor, Michigan
Director	<b>Stan Horwitz</b>   Cape Town, South Africa
Director	<b>Noble Kumawu</b>   Accra, Ghana
Director	<b>Roland Livingston</b>   Nashua, New Hampshire
Director	<b>Tom Myers</b>   Atlanta, Georgia
Director	<b>Joanne C. Preston</b>   Colorado Springs, Colorado
Director	<b>Kenneth Wall</b>   Colorado Springs, Colorado

# Our Global team and scalability

## Officers and Board of Directors

Presidents **Terry Armstrong**

Emeritus

Presidents **Jeanne Maes**

Emeritus

Directors Emeritus **Peter Sorensen**

Directors Emeritus **Lena Neal**

Directors Emeritus **Don Van Eynde**

Directors Emeritus **Jerry Glover**

# Our Global team and scalability

## Officers and Board of Directors

International Director	<b>Tusi Avegalio</b>   The Pacific Island Nations
International Director	<b>Ian Barber</b>   Spain
International Director	<b>Nancy Coldham</b>   Canada
International Director	<b>Louw du Toit</b>   South Africa
International Director	<b>Richard Engdahl</b>   New Zealand
International Director	<b>Eric Gaynor Butterfield</b>   Argentina
International Director	<b>Rune Gulev</b>   Germany
International Director	<b>Peter Sorensen</b>   Benedictine University, Lisle, Illinois
International Director	<b>Yongming “Blake” Tang</b>   China
International Director	<b>Fons Trompenaars</b>   Amsterdam, The Netherlands



# Our Global team and scalability

## Staff

OD Journal	Joanne C. Preston
Newsletter	Kimberley Barker Rebecca Minor (Co-editor)
Affiliations	Tom Myers Cheryl Anderson
Membership	Jeremy Grandstaff Roland Livingston
Marketing	Stan Horwitz Krystyna Wilson Cherish Lum
Operations	Kenneth Wall Krystyna Wilson Cherish Lum
Programs	James Morris Steve Cady

# Collaborative partners / Affiliates

We have existing collaborative agreements with selected global partners.

These groups offer ideas and best practices in the field of ODC. In addition, they offer opportunities to gather and exchange ideas.

*Please be sure to visit these sites for information on upcoming events.*

**International Council of Organizational Change**

<http://www.thinktransition.com/international-council-of-organizational-change/>

**IODA (International Organization Development Association)** <http://www.iodanet.org/>

**HR Network** | [www.hrnetwork.co.za](http://www.hrnetwork.co.za) and [www.hrshop.co.za](http://www.hrshop.co.za)

**NEXUS 4 Change** | [www.NEXUS4change.org](http://www.NEXUS4change.org)

**South African Organisational Development Network** | <http://saodnetwork.ning.com/>

**BC Organizational Development Network (BCODN)** | <http://www.bcodn.org/event/month>

**The Toronto Organization Development Network**

<http://www.todn.org/Default.aspx?pageId=1571099>

**KM&T Europe** | [info@kmandt.com](mailto:info@kmandt.com)

**KRO PERFORMANCE MANAGEMENT** | [INFO@KROPERFORMANCEMANAGEMENT.COM](mailto:INFO@KROPERFORMANCEMANAGEMENT.COM)

**NLP Canada Training** | [news@nlpcanada.com](mailto:news@nlpcanada.com)

**Canadian Association of Management Consultants (CMC-Canada)** | [www.cmc-canada.ca](http://www.cmc-canada.ca)

**Champlain College, David L. Cooperrider Center for Appreciative Inquiry**

<http://www.champlain.edu/appreciativeinquiry>

**Nonviolent Change Journal, Executive Editor Stephen M. Sachs** | [ssachs@earthlink.net](mailto:ssachs@earthlink.net)

# Joining us

Several value adding membership opportunities have been developed. Membership entitles collaborators to:

- Free access to the OD Journal
- A listing in the ISODC Registry
- Receipt of the quarterly OD Journal
- Quarterly informative newsletters with latest leading edge articles. (Opportunities to contribute)
- Special Student opportunities that will sharpen your skills
- Reduced registration fees for the ISODC conferences, and other collaborative opportunities
- Webinars
- Thought Leaderships
- Leading research
- Local and Global Networks
- Being a part of a broader Purpose i.e. *leading international, collaborative efforts to promote and effect positive growth and change*

**Register online: [www.isodc.org](http://www.isodc.org)**

# Engagement details

Follow the ISODC on the web at [www.isodc.org](http://www.isodc.org)

Email us on [info@isodc.org](mailto:info@isodc.org)



<https://www.facebook.com/groups/260189577422487/>



<http://www.linkedin.com/groups/InternationalSociety-Org>